T.H. BELL JUNIOR HIGH STUDENT HANDBOOK 24/25 SCHOOL YEAR



T.H. BELL JUNIOR HIGH SCHOOL

Building Hours 7:00 a.m. – 3:30 p.m.

SCHOOL COLORS

RED, WHITE & BLUE

MASCOT

MINUTEMEN

WEBSITE

thbell.wsd.net

SOCIAL MEDIA

Instagram - bell.jr.high

ADDRESS

165 W. 5100 S.

Washington Terrace, UT 84405

OFFICE HOURS

7:15-3:30

PHONE NUMBERS

Attendance03	801-452-46
Counseling	801-452-46
Administration1	801-452-460
Food Service	.801-452-4611

Main

001 453 4600

T.H. BELL JR. HIGH HOME OF THE MINUTEMEN

MISSION

Together we Help all students
Become Empowered Life-long
Learners

VISION

As a school community, we work collaboratively to support all students in maximizing their academic, social, and emotional potential.

HISTORY

T.H. Bell Junior High School is named after a former Weber School District Superintendent, Dr. Terrel H. Bell, who was also the former U.S. Secretary of Education. Construction of T.H. Bell Junior High School was completed in 1963. The school colors are Red, White, and Blue and the school mascot is the "Minuteman."

T. H. BELL AWARDS & SONG

T.H. BELL AWARDS

The **Minuteman of the Month** award is a departmental award given to a deserving student nominated by his or her teacher for outstanding achievement and behavior. These students become candidates for the Minuteman of the Year.

The **Minuteman of the Year** award is given to one boy and one girl from each grade, selected from the monthly winners awarded by teachers in each department.

The **Blue Bell Award** is given to anyone who receives a first place in any district or state activity for an academic, athletic, or school sponsored extracurricular event.

The **White Bell Award** is given to anyone who maintains a 3.5 GPA for all four terms of the current academic year.

The **Red Bell Award** is given to students who earn a minimum of four "H's" in citizenship in all four terms of the current academic year.

The **Bell Scholar** is given to 9th grade students who have received a 4.0 GPA on their entire transcript through all 3 years.

The **Four Sport Award** is given to any student who is named to and successfully completes the season in four of the following TH Bell teams: softball, volleyball, basketball, baseball, track, or NAL.

T.H. BELL SCHOOL SONG

Onward Minutemen

Onward Minutemen We'll Stand Up Proud And Show Our Colors.

Onward Minutemen We'll Show Our Love For Thee.
And Through Our Halls Will Walk The
Mighty Champions; And Out Will Ring Our
Song Of Victory.

So Forward Minutemen To Spread Our Fame Throughout The Land.

As Minutemen, We'll Proudly Stand.

2024/25 SCHOOL YEAR STUDENT BODY OFFICERS & THEME

STUDENT BODY OFFICERS

Carson Wilkins – President

Gavin Barber – Vice President

Cy Nielsen – Vice President

Dani Wight – Vice President



2024/25 STUDENT GOVERNMENT

9TH GRADE OFFICERS

Jack Bushman- Pres.

Delilah Estes

Hadley Holbrook

Landy Roberts

Noel Krim

Jackson Thon

8TH GRADE OFFICERS

Guy Casperson- Pres.

Beck Jensen

Juliet Krim

Hudson Miller

Cy Zumbrun

Justin Peterson

7TH GRADE OFFICERS

Ryker Smith- Pres.

Vincent Bowthorpe

Xander Johnson

David Taylor

Stella Oakey

Shelby Thon

2024/25 CHEERLEADERS

Oaklee Boots

Logan Crookston

Aspen Deschamps

Teryn Haywood

Alexis Hovey

Parker Huemiller

Scarlett Johnson

Kaylee Lawrence

Heather Peterson

Jacob Peterson

Ashlyn Pierce

Rylee Schafer



T.H. BELL FACULTY & STAFF

ADMINISTRATION

Principal- Nichole Warren-Doman Assistant Principal- Melinda Stimpson Assistant Principal- Steve Alder

COUNSELING

Cami Walworth (A-K)
Jacob Kennard (L-Z)

OFFICE STAFF

Head Administrative Assistant- Brook Hayes Administrative Assistant- Mindi Dixon Attendance- Ozetta Lund Registrar- Kris Hirschi

SCHOOL NURSE

Debra Mines

SCHOOL RESOURCE OFFICER

Weber County Sheriff Assignment

TEACHERS

ENGLISH:

Ms. Allen

Ms. Duke

Ms. Nielsen

Ms. Smith

MATH:

Mr. Fowers

Ms. Lee

Ms. Shao

Ms. Vega

SCIENCE:

Ms. Berg

Mr. Osborne

Ms. Swenson

Ms. Zaccardi

SOCIAL STUDIES

Mr. Barrow

Mr. Thorngren

Mr. Womack

MEDIA SPECIALIST

Ms. Jamison

C.T.E.

Ms. Bitter

Ms. Lloyd

Mr. Kappos

Ms. Reader

Ms. Thorngren

SPECIAL EDUCATION

Mr. Barron

Ms. Charlton

Ms. Frederiksen

Mr. Nelson

Ms. Pearson

FINE & PERFORMING ARTS

Mr. Koster

Mr. Moschetti

Ms. Ozmun

Ms. Israelsen

FOREIGN LANGUAGE & ELL

Ms. Evans

Ms. Gallego

Ms. Muggleston

P.E./HEALTH

Ms. Sears

Mr. Sparrow

T.H. Bell Jr. High School Bell Schedule 2024/25

	Monday, Tuesday, Thursday, Friday			Wednesday-Early Out	
l st	7:45-8:31	46	1st	7:45-8:23	8
?nd	8:36-9:22	46	2nd	8:28-9:06	
rd	9:27-10:13	46	3rd	9:11-9:49	
ELL Time	10:13-10:33	20	4th	9:54-10:33	ĺ
4th	10:38-11:24	46	1st Lunch	10:33-11:03	
Lst Lunch	11:24-11:54	30	5th	11:08-11:47	
5th	11:59-12:45	46	5th	10:38-11:17	
ith	11:29-12:15	46	2nd Lunch	11:17-11:47	
2nd Lunch	12:15-12:45	30			
6th	12:50-1:35	45	6th	11:52-12:31	
7th	1:40-2:25	45	7th	12:36-1:15	
Total in-class	s instructional minutes	320	Total in-class in	nstructional minutes	

CHECK OUT & FRONT OFFICE PROCEDURES

CHECK OUT PROCEDURES:

- Parents/Guardians MUST come into the school to check out their student.
- Parent/Guardian must show valid identification.
- The person checking the student out must be listed on school records as a legal guardian or an emergency contact.

Parents/Guardians are encouraged to schedule an appointment to meet with:

Administration: 801-452-4601

Counseling: 801-452-4615

Students may speak to an Administrator or Counselor by coming to the front office or counseling office. An Administrator or Counselor will meet with the student at their first availability.

ACADEMIC & CITIZENSHIP GRADES

ACADEMIC GRADES:

- Teachers will provide students with a disclosure statement which outlines course expectations, including teacher's procedures regarding make-up assignments and grade mitigation.
- Student academic progress as reflected in their term grade is available to parents through PowerSchool and Canvas.
- Students will be issued academic grades (7th-8th) and academic credit towards graduation (9th) quarterly.

PARENTS/GUARDIANS PLEASE NOTE THAT ADMINISTRATION AND COUNSELING CANNOT AND WOULD NOT CHANGE THE ACADEMIC OR CITIZENSHIP GRADE ISSUED TO A STUDENT BY A TEACHER.

CITIZENSHIP GRADES:

- Citizenship grades are outlined as follows: H=Honorable, S=Satisfactory, N=Needs Improvement, U=Unsatisfactory
- Citizenship grades are issued based on students adherence to classroom and school expectations, student behavior, incidents of tardy arrival to class, etc.
- Teachers use the following guidelines to issue citizenship grades:
 - H- Exceeds expectations
 - S- Meets expectations
 - N- Violates class/school rules, tardy 3-5 times
 - U- Consistently violates class/school rules, tardy more than 5 times.

^{*}Please refer to the WSD calendar for quarter timelines.

STUDENT ELIGIBILITY FOR ATHLETICS, STUDENT GOVERNMENT & ACTIVITIES T.H. Bell adheres to WSD Board of Managers guidelines

ATHLETIC ELIGIBILITY:

- Maintain or exceed a 2.0 grade point average for previous quarter and received no more than one "F". Incomplete grades "I" must be resolved prior to eligibility consideration.
- Students would be eligible with citizenship grades that meet or exceed the following: ONE "U" :: ONE "N" and ONE "U" :: TWO "N's"

STUDENT GOVERNMENT & **CHEERLEADER ELIGIBILITY:**

- Maintain or exceed 3.0 grade point average.
- No more than two "N's" and no "U's" for the entire school year.
- No serious violations of the student conduct policies.

FIELD TRIP ELIGIBILITY:

Students will not be allowed to attend extra-curricular field trips if they have more than two "F's", three "N's", two "U's"

EXTRA CURRICULAR EVENTS & CLUBS/CREWS

EXTRA CURRICULAR EVENTS:

Students attending any extra curricular event must adhere to all school and district behavior expectations. Violations of the conduct policies may result in the student being dismissed and possibly banned from future events.

SCHOOL DANCES:

Only currently attending T.H. Bell students are allowed to attend school dances and stomps.

T.H. BELL ADHERS TO THE UHSAA SPORTSMANSHIP POLICY REGARDING GAME BEHAVIOR

Students violating these expectations may be excused from game(s) or banned from future attendance/participation at school games/activities.

CLUBS:

 Clubs are directly related/tied to the school's state approved curricula. Therefore, they are sponsored and supported by the school/district and are fully recognized within the school.

CREWS:

- Crews are not directly related to the school's state-approved curricula and are initiated by students enrolled at T. H. Bell. Crews are not sponsored or supported by the school or district but are recognized for purposes of granting a place within T.H. Bell Junior High School to meet during non-instructional time.
- *Any proposed new Club or Crew must fill out an application and be approved by Student Government and school Administration.

HALL PASSES

- Students have five minutes between each class period. Five minutes gives students ample time to get a drink from a drinking fountain and, if needed, use the restroom and to travel to their next class.
- Students are expected to use passing time appropriately.
- Protecting instructional time is one of our top priorities. It is critical that instructional time remain free from unnecessary interruptions.

STUDENTS WILL BE ALLOWED TO USE A HALL PASS UP TO FOUR TIMES IN EACH CLASS, EACH QUARTER

• Students that exceed the number of hall passes allowed, will not be prevented from using the restroom, but the students name will be referred to administration and a parent/guardian will be contacted.

ATTENDANCE

T.H. Bell adheres to WSD Attendance Policy 4170

Students should realize the importance of education for a quality life for themselves and the healthy future of a society. Students are required to attend school unless they have a valid excuse. Students who are not in attendance for all or part of the school day and do not have a valid excuse are considered truant. Truancies will be addressed in accordance with the procedures set forth in this policy. Students enrolled in a Weber District online program are also required to attend school. Attendance for online students is defined in this policy in Section VII.

PARENTS CAN MONITOR THEIR CHILD'S DAILY ATTENDANCE ON POWERSCHOOL

PARENTS/GUARDIANS: If your student is going to be absent please call the attendance office to excuse your student: 801-452-4603

TRUANCY

- Students absent for all or part of the school day without a valid excuse, will be considered truant
- Students that are truant may be subject to disciplinary actions
- Habitually truant students may be issued a truancy citation and/or referred to Juvenile Court for a Compulsory Education Violation

T.H. BELL JR. HIGH IS A CLOSED CAMPUS.

STUDENTS ARE NOT ALLOWED TO LEAVE CAMPUS UNLESS A PARENTS/GUARDIAN HAS NOTIFIED THE ATTENDANCE OFFICE & THE STUDENT HAS BEEN CHECKED OUT.

WASHINGTON TERRACE CITY ORDINANCE REQUIRES STUDENTS HAVE DOCUMENTATION FROM THE SCHOOL INDICATING THE STUDENT HAS CHECKED OUT. STUDENTS OFF CAMPUS WITHOUT PROPER PERMISSION MAY BE ISSUED A DAYTIME CURFEW CITATION BY LAW ENFORCEMENT AND MAY BE SUBJECT TO DISCIPLINE.

OTHER SCHOOL-WIDE PROCEDURES

VISITORS AT SCHOOL

T.H. Bell Jr. High School is committed to the safety of our students. All adult visitors must check in at the front office. All staff members will wear identification badges. School age individuals not enrolled at T.H. Bell Jr. will not be allowed on campus during school hours. Any individual found on campus that has not checked in through the office and is not wearing an authorized visitor's pass may be cited for trespassing.

BUS TRANSPORTATION

Weber School District bus drivers are not authorized to allow students to change buses or stop at unassigned stops. Students not on the regular passenger list will not be permitted to ride the bus. This includes transporting students for the purpose of attending personal activities. School conduct policy applies to students while riding buses, and violations of these policies may result in loss of bus privileges.

SICK ROOM

Parents should keep students home who are unable to be productive at school because of illness. Every effort will be made to contact parents when students become ill at school. Sick room facilities are available for students until their parents come and check them out through the attendance office.

LOCKERS

Lockers will be assigned upon request, and students are responsible for them for the duration of the year. Students will not share the combination or the locker with anyone. Students will be charged \$5.00 for combination changes or locker reassignments. Lockers are provided for the convenience of students and are the property of Weber School District. Students vandalizing, writing graffiti, using adhesive that may damage the locker, or misusing their lockers will be assessed fines and/or may forfeit their locker privileges. Lockers are subject to periodic inspection and must be free from inappropriate pictures, graffiti, or controlled substances. T.H. Bell Jr. High School is not responsible for personal property placed in student lockers. Do not keep valuables or large or cash in your locker, and do not disclose your locker combination to anyone.

VENDING MACHINES

Vending machines are available for student convenience during lunches. Vending machines may be turned off if students do not maintain the cleanliness of the school building and grounds. The office will not provide change or be responsible for students who lose money in the vending machines.

T.H. BELL STUDENT CONDUCT POLICIES DIRECTLY ALIGN WITH

WEBER SCHOOL DISTRICT'S STUDENTS CONDUCT POLICIES 5100 – 5400. The

Student Discipline Policy is intended to foster a safe, positive learning environment by teaching the practices of self-discipline, citizenship skills, and social skills. It is Weber District's philosophy that students learn these skills best through teaching and restorative practices rather than punishment. This policy is intended to guide administrators and teachers in providing appropriate interventions to address student misconduct while also ensuring that the health and safety of all students is not compromised. The focus of this policy is to teach students skills and conduct that will help them succeed not only in school but in life. The focus of this policy is to establish provisions governing student conduct, safety, and welfare.

DRESS CODE

- T.H. Bell Jr. High has aligned the school's policy with <u>Weber</u> <u>School District's 5220 Policy</u> <u>regarding Student Dress &</u> <u>Grooming Standards</u>
- STUDENTS ARE ALLOWED TO WEAR HATS AT SCHOOL HOWEVER, TEACHERS MAY ENFORCE A NO HAT RULE IN THE CLASSROOM.
 - Administration supports teachers right to allow or not allow students to wear hats in their classrooms.

- STUDENTS DRESS CODE
 - Tops must have fabric that covers the majority of the chest and abdomen and straps over both shoulders
 - Bottoms must cover the buttocks when standing, sitting and bending over
 - Footwear that protects students from injury
- STUDENTS ARE PROHIBITED FROM WEARING CLOTHING, JEWELRY, ACCESSORIES, ETC. THAT DISPLAY:
 - obscene or vulgar words/images, weapons, drug/alcohol/tobacco use, hate speech/symbols that target protected groups, costumes, or clothing affiliated with gangs or gang identifiers

PERSONAL ELECTRONIC DEVICES ARE NOT ALLOWED IN CLASS

T.H. Bell Jr. High has aligned and will enforce Weber School District's 8350 Policy regarding Student Electronic Devices

Students are prohibited from using privately-owned electronic devices during instructional time.

Students are expected to keep their electronic devices out of sight and on silent mode.

- Electronic devices includes, but is not limited to:
 - Cell phones, *smartwatches, headphones, earbuds, tablets, etc.
 - *Smartwatches can be worn (except during testing periods) but applications on the watch may not be used during instructional time
- Students may use privately-owned electronic devices before and after school, during transition periods, and during lunch breaks.

PERSONAL ELECTRONIC DEVICES

- Electronic devices are prohibited from being used in ways that:
 - Violate local, state, or federal laws
 - Attempt unauthorized access of WSD servers
 - Bully, harass or intimidate others
- Students are prohibited from filming fights, assaults, or physical aggression of any kind
- Students are prohibited from using electronic devices with the capacity to record images or audio at any time, in any school location where a reasonable expectation of personal privacy exists

RISK OF LOSS

- STUDENTS PRIVATELY-OWNED DEVICES ARE SUSCEPTIBLE TO LOSS, THEFT, AND DAMAGE
- THE DISTRICT IS NOT RESPONSIBLE FOR THE SECURITY OR SAFEKEEPING OF PERSONAL ELECTRONIC DEVICES AND IS NOT FINANCIALLY RESPONSIBLE FOR LOSS, THEFT AND/OR DAMAGE
- STUDENTS THAT BRING ELECTRONIC DEVICES TO SCHOOL DO SO AT THEIR OWN RISK

VIOLATIONS OF THE PERSONAL ELECTRONIC DEVICES POLICY

- Violations of prohibited conduct involving the use of an electronic device will result in more serious consequences (ex: filming a fight, threatening behavior, etc.)
- Violations of the electronic device policy during instructional time will result in the following consequences:
 - First Violation: Redirect/reminder by classroom teacher and parent/guardian may be notified
 - Second Violation: Device will be confiscated by staff and kept until the end of class.
 Parents/guardians will be notified.
 - Third Violation: Confiscation of device to the office. Device returned at the end of the school day. Parents/guardians will be notified.
 - Fourth Violation: Confiscation of device to the office. Parent/guardian pick up required. Parent/guardian will be notified.
 - Subsequent Violations and/or Refusal to Adhere to the Policy: The student may be disciplined for insubordination. Parent meeting with administrator may be required. Students may be suspended and may be required to sign a school contract.

T.H. BELL JR. HIGH SCHOOL-WIDE EXPECTATIONS & POLICIES





SCHOOL-WIDE EXPECTATIONS: CAFETERIA

RESPECTFUL	RESPONSIBLE	SAFE
Maintain place in line – no jumping the line	Keep food in Cafeteria	Walk to lunchroom
Kind words & actions to peers & staff	Clean up after yourself	Hands, feet & objects to self
	Wear your ID badge	Voice volume – regular conversation level

SCHOOL-WIDE EXPECTATIONS: HALLWAYS

RESPECTFUL	RESPONSIBLE	SAFE
Continue moving – don't block halls	Have a hall pass during class	Walk on the right of the hall
Maintain clean hallway	Be in assigned class before tardy bell	Keep hands, feet & objects to self
Treat others with dignity & respect		Don't play-fight or engage in horseplay

SCHOOL-WIDE EXPECTATIONS: RESTROOM

RESPECTFUL	RESPONSIBLE	SAFE
Use facilities for purpose – don't hang out in bathrooms	Report issues (no toilet paper, leaking sink, etc.) to office/custodian	Use sanitary practices including hand washing
Treat others with dignity & respect	Use bathroom time efficiently	Report safety concerns to the office
Treat facilities respectfully	Keep food out of the bathroom	One person per bathroom stall – no exceptions

SCHOOL-WIDE EXPECTATIONS: ASSEMBLY

RESPECTFUL	RESPONSIBLE	SAFE
Actively listen speaker/performer	Cell phones away and silenced	Hands, feet, objects to self
Participate positively and appropriately – School appropriate language	Follow directions from staff without argument	Sit in assigned area or section
Share school spirit/pride		Enter and exit in orderly manner

SCHOOL-WIDE EXPECTATIONS: BEFORE & AFTER SCHOOL

RESPECTFUL	RESPONSIBLE	SAFE
Refrain from disrupting meetings/functions	Enter building by 7:40, Exit building by 2:40 (unless otherwise approved)	Choose school approved topics, words, actions with peers & staff
Follow instructions the first time given	Keep common areas clean	Walk in the hallways
Voice volume - regular conversation level	Remain in areas that are allowed to students	Keep hands, feet & objects to self

STUDENT DISCIPLINE POLICY & SAFE SCHOOL POLICY Please see WSD policy 5200

It is the policy of Weber School District that disruptive and unsafe student behavior is prohibited at school, on school property, including school vehicles, and at any school activity. Violations of this Policy may result in discipline of the student engaged in prohibited conduct, as defined in this Policy, up to and including expulsion. Students may also be disciplined for prohibited conduct that occurs off campus under certain circumstances as outlined in the Policy.

Violations of the Discipline Policy

Prohibited behavior which may result in suspension:

- 1. Frequent or flagrant willful disobedience, defiance of proper authority, including refusal to attend school (truancy), or disruptive behavior, including the use of foul, profane, vulgar, or abusive language.
- 2. Willful destruction of school property.
- 3. Behavior or threatened behavior which poses an immediate and significant threat to the welfare, safety, or morals of other students or school personnel or the school's operation, including but not limited to fighting, inappropriate exposure of body parts; and taking or sharing obscene, pornographic, lewd, illegal or otherwise inappropriate images.
- 4. Possession, control, or use of alcohol and/or drugs.
- 5. Behavior which threatens harm or actually does harm to the school or property, a person associated with the school, or property associated with the person associated with the school, including but not limited to fighting and theft of property.

Violations of the Discipline Policy

Prohibited behavior which may result in suspension:

Violations of any of the following policies:

- 1. Dress Code Policy 5220
- 2. Bullying Policy 5201
- 3. Discrimination Policy 4210
- 4. Sexual Harassment Policy 4121
- 5. Tobacco/Alcohol Use, Policy 5205
- 6. Gang Policy 5230

STUDENT DISCIPLINE POLICY & SAFE SCHOOL POLICY Please see WSD policy 5200 SAFE SCHOOL VIOLATIONS RESULTING IN SUSPENSION:

- 1. The sale or distribution of a controlled substance (or an imitation controlled substance) or drug paraphernalia, or participating in any part of the distribution chain.
- 2. The use of force (or threatened use of force) which, if committed by an adult, would be a felony or class A misdemeanor.

SAFE SCHOOL VIOLATIONS RESULTING IN POTENTIAL EXPULSION:

- 1. Possession, control, or use (actual or threatened) of a real weapon, explosive, or noxious or flammable material
- 2. Actual or threatened use of a look-alike weapon with intent to intimidate another person or to disrupt normal school activities
- 3. A school threat

Serious Violations of the Student Discipline & Safe School Policies may result in recommendation for long-term suspension

A student who has been recommended for long-term suspension is entitled to a hearing before WSD Student Services as outlined in Section V.B.

Administrators may refer the following prohibited conduct for a long-term suspension and hearing before Student Services, taking into consideration the aggravating and mitigating factors of the specific situation:

- 1. Distribution of drugs or intent to distribute.
- 2. 3rd offense of possession of drugs, alcohol, tobacco, or e-cigarette.
- 3. Fighting, depending on aggravating factors, such as, but not limited to resulting injury, premeditation, repeat offender.
- 4. School threats.
- 5. Discriminatory Harassment, as defined in Policy 4120 (*Administrators shall consult with the District Educational Equity Director when a student engages in Discriminatory Harassment even if the violation results in school-based disciplinary action.)
- 6. Sexual Harassment or Sexual Misconduct as defined in Policy 4120 and Policy 4121 (*Administrators shall consult with the Title IX Coordinator).
- 7. Possession or threatened use of weapons or look-alike weapon.
- 8. Possessing, soliciting under duress, or distribution of nude or semi-nude images of students or minors.
- 9. Extreme vandalism (property damage over approximately \$500.00).
- 10. Habitual disruptive behavior.

BULLYING, HARASSMENT & HAZING Please see WSD Policy

5201 for definitions of terms such as: bullying, hazing, cyberbullying, abusive conduct, etc.

Weber School District prohibits students and employees from bullying, harassing other students and/or employees on school property, at school-related events, on school busses or bus stops, or while traveling to or from school, school events, or bus stops, and encourages all targets of bullying and all persons with knowledge of bullying to report the incident(s) immediately.

Weber School District prohibits students and employees from cyber-bullying and hazing another student or employee at any time or in any location where the cyber-bullying or hazing creates a substantial and material disruption at school, or it is reasonably foreseeable that the cyber-bullying or hazing will create a substantial and material disruption at school.

Weber School District prohibits students and employees from retaliating against another student or employee who reports, investigates, or participates as a witness to a bullying, hazing, or cyber-bullying incident. All targets of retaliation are encouraged to report the incident(s) immediately.

Weber School District prohibits false allegations of bullying, cyber-bullying, hazing or retaliation

BULLYING, HARASSMENT, HAZING:

- Incidents of bullying/hazing must be reported to a teacher, the school counselor or the school administrator.
- All reports of bullying/hazing are fully investigated and, based on the investigation, appropriate actions are taken in response.
- Students affected by bullying/hazing will be provided a continuum of services based on the students individual needs and the specific circumstances of the incident.

RESPONSE TO BULLYING, HARASSMENT, HAZING

- Please report incidents to the school counselors Mr. Kennard or Ms. Walworth OR Administration Team: Ms. Warren-Doman, Ms. Stimpson, Mr. Alder.
- Parents of students involved are contacted and informed. Based on the circumstances, parents may need to come to school.
- Investigations include: interviewing witnesses, other students involved, teachers, staff, parents, etc. and seeking evidence to support the reported incident(s) of bullying/hazing.
- Support can include: restorative measures, meeting with counselor, participating in groups, a safety plan, etc.

TOBACCO/NICOTINE POLICY Please see WSD Policy 5205

This policy prohibits buying, attempting to buy, possessing or consuming tobacco or other prohibited substances through an electronic cigarettes and/or tobacco/nicotine products, or paraphernalia in any form by students on school grounds, property and/or at school activities, whether or not school is in session. This policy also applies to students off-campus if the violation is occurring during school hours. This policy prohibits use of the same by employees and visitors

Violations of the Tobacco/Nicotine Policy:

Student violations of this policy will result in disciplinary interventions in accordance with Policy 5200 and the Administrator Student Discipline Handbook, including, but not limited to one or more of the following:

- 1. Notification of parent(s) or guardian(s) by the school administrator
- 2. Suspension
- 3. Referral to substance abuse screening and/or treatment
- 4. Requirement to take cessation classes
- 5. Referral to law enforcement, if the e-cigarette contains a controlled substance, other than nicotine.

Advertising Prohibited

- 1. Advertising tobacco/nicotine products and e-cigarettes is prohibited on school property, at school functions, and in school publications. This includes student clothing that advertises tobacco or tobacco/nicotine products, e-cigarettes, or paraphernalia.
- 2. Sponsors of school events may not promote tobacco use.

Students in possession of tobacco/nicotine products may be put on a "Non-Use" school contract.

ALCOHOL & DRUG ABUSE POLICY Please see WSD Policy 5210

This policy prohibits buying, attempting to buy, possessing, being under the influence of controlled substances or intoxicants, including alcohol, in any form by students on school grounds, property and/or at school activities, whether or not school is in session. This policy also prohibits use of any substance and over the counter medications which are used for unintended purposes or in excess of recommended amounts. This policy also applies to students off-campus if the violation is occurring during school hours. This policy prohibits use of the same by employees and visitors.

This policy also prohibits students from being present while prohibited substances are being openly used or possessed. Possession or distribution of "imitation controlled substances" which by its appearance a reasonable person would believe the substance is prohibited. Use, possession or distribution of drug paraphernalia is also prohibited.

Violations of the Drug & Alcohol Abuse Policy:

Student violations of this policy will result in disciplinary interventions in accordance with Policy 5200 and the Administrator Student Discipline Handbook, including, but not limited to one or more of the following:

- 1. Notification of parent(s) or guardian(s) by the school administrator
- 2. Suspension
- 3. Referral to substance abuse screening and/or treatment
- 4. Requirement to take cessation classes
- 5. Referral to law enforcement

Selling or Distributing Violations

• Students selling or distributing prohibited substances on the school grounds or off campus so that it causes a serious direct and immediate effect on school functions or activities, will be suspended and referred to Student Services with a recommendation of alternative placement or expulsion.

Students in possession of controlled substances or intoxicating products will be put on a "Non-Use" school contract and a behavioral school contract.

SCHOOL SEARCH AND SEIZURE Please see WSD Policy 5300

School authorities have the authority to conduct reasonable searches of students and student property when there is reasonable suspicion to believe that students may be in possession of drugs, including electronic cigarettes, weapons, stolen items, alcohol, and other materials ("contraband") in violation of school policy or state laws. Students who bring contraband onto school grounds may be searched in order to secure the school environment so learning can take place and to protect other students from any potentially harmful effects stemming from the contraband. School property shall remain under the control of school officials and shall be subject to random search. A student's failure to permit lawful searches and seizures as provided in this policy may be considered grounds for disciplinary action.

All students shall be free from unreasonable search and seizure of their persons, clothing, and other personal property in accordance with state and federal law.

STUDENT DISCRIMINATION & HARASSMENT POLICY See WSD Policy 4120

The District prohibits discrimination and discriminatory harassment on the basis of race, color, national origin, sex, disability, or any other group as required by state and federal laws. The District prohibits discrimination and discriminatory harassment on school property, at school activities, or off campus if the conduct has a strong nexus to school. Students in the District shall not be subject to discrimination or discriminatory harassment, excluded from participation in, or denied the benefits of school programs or activities on the basis of race, color national origin, sex, or disability. The District will promptly investigate all allegations of discrimination and discriminatory harassment, according to the procedures outlined in this Policy, and a substantiated charge of discriminatory harassment will result in disciplinary action. The District is committed to working with students and parents to prevent all discrimination and discriminatory harassment and provide equal access to educational programs and a safe learning environment for all students.

DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT:

- Incidents of discrimination, harassment or sexual misconduct must be reported to a teacher, the school counselor or the school administrator
- All reports of discrimination, harassment or sexual misconduct are fully investigated and, based on the investigation, appropriate actions are taken in response
- Students affected by discrimination, harassment or sexual misconduct will be provided a continuum of services based on the students individual needs and the specific circumstances of the incident.

<u>Please see WSD Policy 4121 for information about Sexual Harassment Under Title IX</u>

RESPONSE TO DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT:

- Please report incidents to the school Administration Team: Ms. Warren-Doman, Ms. Stimpson, Mr. Alder
- Parents of students involved are contacted and informed. Based on the circumstances, parents may need to come to school
- Consultation with District Coordinators and/or Law Enforcement may be necessary.
- Investigations may include: interviewing witnesses, other students involved, teachers, staff, parents, etc. and seeking evidence to support the reported incident(s) of bullying/hazing
- Based on the severity of the incident, a continuum of supportive services will be offered to the student and parents.

PLEASE REFER TO THE WEBER SCHOOL DISTRICT WEBSITE FOR ADDITIONAL INFORMATION REGARDING POLICIES COVERED IN THIS DOCUMENT, AS WELL AS THE FOLLOWING POLICIES:

- 5230 Gang Policy
- <u>5400 Restraint and Seclusion</u>
 <u>Policy</u>
- 5100 Board Delegation of Authority

T.H. Bell Jr. High and Weber School District may modify existing policy. Changes to the policy will be reflected in the online T.H. Bell Student Handbook.

TIPS FOR MAKING YOUR JR. EXPERIENCE GREAT!

GET INVOLVED!

 Join a club/crew or get involved in an extracurricular activity. Students that are involved enjoy coming to school more!

START THE YEAR DEVELOPING **POSITIVE HABITS**

 What you do everyday sets you up for success or failure. Come to school ready to work. Be kind to others. Take care of yourself, others, and the school!

PASS YOUR CLASSES -The best way to pass your classes is to:

- 1. Pay attention in class!
 2. Use class time to get your work done.
 3. Ask questions or for help if needed.
 4. Come to school and be on time to every class, every day!

REMEMBER YOU WILL MAKE MISTAKES. **SO WILL OTHER STUDENTS & SOMETIMES ADULTS DO TOO!**

- Be kind to yourself.
- Treat others the way you want to be treated.
- Remember: Respect is a two-way street.
- Try to give grace and assume the best of others!

LET'S HAVE A GREAT SCHOOL YEAR!



