School Information

Name of Administrator: Nichole Warren-Doman

Name of School: T. H. Bell Jr. High School

Goal # 1

Each goal must promote improved student performance and student academic achievement

Goal #1:

Increase academic growth and achievement for all students as measured by:
1. A 5% decrease in the number of students failing one or more classes as compared to the previous year.
2. A 1% increase in RISE and Aspire test scores as compared to the previous school year.
3. A 5% increase in the number of 9th grade students on-track for graduation at the end of the 2023-24 school year.

Goal #1 Action Steps

Teacher buyout to reduce class size and increase access to first choice class (2)	$26,000
Full-day access to an "Options" class for struggling 9th grade students by hiring a full-time aide to work with those students.	$37,000
Purchase Edgenuity for credit recovery for off-track 9th grade students and staff stipend for a summer credit recovery program	$10,000
Hire a Student Advocate to monitor, track and support struggling students	$25,000
Purchase curriculum and materials, including technology, to support student learning.	$10,000
On and off-site professional development and learning of instructional staff	$5,000

Goal #1 Expenditure Category

Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures. (Please right click on the checkbox(es) below and select the checkmark icon for each applicable category.)

- ☑ School personnel stipends
- ☑ Professional learning
- ☑ Additional school employees
- ☐ Student wellness support
- ☐ Student leadership development
- ☑ College and career readiness skills
- ☑ Technology
- ☑ Before – or after – school programs
- ☐ Community support programs or partnerships
- ☐ Early childhood education
- ☑ Class size reduction strategies
- ☐ other

fill in here

Goal # 1 Measures of Success

Include a description of how progress toward the goals will be measured.

We will compare the 2022/23 school year to the 2023/24 school year in the following areas:
- Percentage of students failing one or more classes
- RISE and Utah Aspire Plus test scores
- Percentage of 9th grade students on-track for graduation at the end of the school year

Goal #2

Each goal must promote improved student performance and student academic achievement.

Goal #2

We will increase student perception of sense of belonging from 35% to 45% as measured by the Panorama survey from Spring, 2023 to Spring, 2024.
We will support and improve the school climate and culture which will reduce our current student suspension rate from 120 during the 22/23 year, to 110 or less by the end of the 23/24 school year.

Goal #2 Action Steps

Mental Health Specialist	$27,000
Teacher buyout to support student inclusion and supervision (3)	$38,500
Professional development and supportive materials for the Leader In Me	$5,000
Panorama program to survey students	$3,300

Membership dues for the Latinos in Action program to provide opportunities for engagement and belonging	$1,000

Goal #2 Expenditure Areas

Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures. (Please click on the checkbox(es) below and select the checkmark icon for each applicable category.)

- ☑ School personnel stipends
- ☑ Professional learning
- ☑ Additional school employees
- ☑ Student wellness support
- ☑ Student leadership development
- ☑ College and career readiness skills
- ☐ Technology
- ☑ Before – or after – school programs
- ☐ Community support programs or partnerships
- ☐ Early childhood education
- ☑ Class size reduction strategies
- ☐ other

  fill in here

Goal # 2 Measures of Success:

Include a description of how progress toward the goals will be measured.
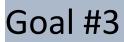
- Panorama Survey results: Increase in Student perception of sense of belonging from 35% to 45% from Spring, 2023 to Spring, 2024.
- Reduction in student suspension rate from 120 during the 22/23 year, to 110 or less by the end of the 23/24 school year.

Do you have a Goal #3

(Please click on the checkbox(es).)

- ☑ Yes
- ☐ No

If no then skip to Proposed Budget

Goal #3

Each goal must promote improved student performance and student academic achievement.

Goal #3

We will provide support to our new teachers through an in-building mentorship program, as well as opportunities to engage in professional development and collaboration. Support and training will be tracked and staff perceptions of support and progress will be measured using the CALL survey.

Goal #3 Action Step

New teacher mentor support and training	$5,000
Fill in here	cost
Fill in here	cost
Fill in here	cost
Fill in here	cost
Fill in here	cost

Goal #3 Expenditure Areas

Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures.(Please click on the checkbox(es) below and select the checkmark icon for each applicable category.)

- ☑ School personnel stipends
- ☑ Professional learning
- ☐ Additional school employees
- ☐ Student wellness support
- ☐ Student leadership development
- ☐ College and career readiness skills
- ☐ Technology
- ☐ Before – or after – school programs
- ☐ Community support programs or partnerships
- ☐ Early childhood education
- ☐ Class size reduction strategies
- ☐ other

fill in here

Goal #3 Measures of Success
Include a description of how progress toward the goals will be measured.

- CALL Survey: Results in the following domains:
  - 2.2 Target Professional Learning Opportunities from 3.02 to 3.30
  - 4.1 Build a strong community intensely focused on student learning from 2.88 to 3.10

Proposed Budget

Budget Upload

Stakeholder Involvement

Who was involved in developing this plan? *(Please click on the checkbox(es) below and select the checkmark icon for each applicable stakeholder group.)*

- ☑ Educators
- ☑ Collaborative Leadership Team
- ☑ Administrators
- ☑ Students
- ☑ Community Council Members
- ☐ Parents
- ☑ Support Professionals
- ☐ Other

fill in here

Signature

Administrator Signature

Please type the name of the administrator submitting this application. This is considered an electronic signature for the application. By signing, the administrator agrees that the plan provided will be implemented and followed in order to reach the specified goals.

Signature : Nichole Warren-Doman	Date : 7/20/23